

## Policy & Procedures

**Title: Nondiscrimination Policy**

**Affected Departments: All Depts.**

**Date Initiated: 09/08/2003**

**Review Date: 10/31/2018**

**Pages: 1 of 3**

**Approved By: Donna Strand (Chief Nursing Officer)**

### Purpose:

Lake Chelan Community Hospital and Clinics (LCCHC) is dedicated to provision of services in manner that respects, protects, and promotes patient and visitor rights. This policy applies to all patients, visitors, as well as members of the LCCHC workforce, including caregivers, medical staff members, contracted service providers, volunteers, vendors, representatives, and any other individuals providing services to or on behalf of LCCHC.

### Policy

1. LCCHC does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of:
  - race
  - color
  - religion
  - sex including pregnancy, sexual orientation, or gender identity
  - national origin
  - disability
  - age
  - genetic information
  - marital status
  - veteran or military status
  - source of payment
  - or any other prohibited basis

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, The Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Part 80, 84, and 91. This statement is posted in the hospital and clinics.

In case of questions concerning this policy, or to file a complaint call the Director, Quality and Patient Safety. Concerns or complaints can also made with the Washington State Department of Health.