



## Position Description

**INDEX NUMBER:** 125.36.2

**DATE INITIATED:** 1/31/86

**DATE REVISED:** 1/27/12

### IDENTIFICATION:

Title: CRNA (Certified Registered Nurse Anesthetist)

Department: Anesthesia

Reports To: Chief Medical Officer

**Position Status:** Salaried     Exempt     Non-Exempt

### SUMMARY

Provides safe, evidence-based, patient-centered administration of anesthesia and related services. The Chief Medical Officer has direct responsibility, accountability, and authority for clinical practice issues. The Chief Nursing Officer has responsibility, accountability, and authority for interdisciplinary coordination and for departmental operational issues.

### PRINCIPLE ACCOUNTABILITIES

1. Performs pre-anesthetic interview with patients, performs appropriate pre-anesthesia assessment, and formulates an anesthetic plan that is appropriate to the surgical procedure and acceptable to the patient and the surgeon or proceduralist.
2. Collaborates proactively with the surgeon or proceduralist related to patient's diagnosis, co-morbidities, and risk factors related to administration of anesthesia. Requests appropriate diagnostic/laboratory studies. Documents appropriately in patient's medical record.
3. Demonstrates competence in:
  - a. Airway management techniques
  - b. General anesthesia and adjuvant drugs
  - c. Regional anesthesia
  - d. Sedation techniques
  - e. Mechanical ventilation/oxygen therapy
  - f. Fluid, electrolyte, and acid-base management
  - g. Cardiopulmonary resuscitation management
  - h. Invasive and non-invasive monitoring
  - i. Blood, blood products, and volume expanders
  - j. Peripheral intravenous/arterial catheter placement
  - k. Central venous catheter placement
  - l. Post-anesthesia care and discharge
4. Completes the anesthetic record, documenting appropriate monitoring of each patient and any changes or interventions throughout the procedure.
5. Display appropriate skill at positioning, padding as well as securing and protecting anesthetized patients.
6. Performs a post-anesthetic assessment of, and interview with, the patient and documents any significant findings.
7. Orders, restocks and maintains supplies at an appropriate level.
8. Provides input into development of operating and capital budgets, based on evidence-based practice. Works within approved budget.
9. Participates in quality improvement activities

### QUALIFICATIONS

1. Graduate of a nurse anesthesia educational program accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs.
2. Currently certified, by the Council on Certification of Nurse Anesthetists
3. Current RN/ARNP licenses in Washington State.
4. Current BLS, ACLS, NALS, and PALS certifications.
5. Credentialed through the Medical Staff every two years to request or maintain anesthesia privileges
6. Insurable by an appropriate medical malpractice insurer for the limits required by LCCH and/or the State of Washington
7. Demonstrates current clinical competency in the administration of anesthesia and sedation

8. Rural or unsupervised practice experience preferred

**LCCH HOSPITAL STANDARDS**

1. Provides information and services that enhance others ability to acquire what they need in order to complete the task at hand. Shares information both when requested and when anticipating someone might have a need.
2. Is present and punctual for assigned work days, in compliance with the LCCH policy on attendance.
3. Collaborates willingly with others to meet goals (e.g. pitches in to help even when someone else is responsible for the job).
4. Participates openly and honestly, sharing opinions, knowledge and experience.
5. Addresses concerns of those impacted by a change or decision before taking action.
6. Complies with all LCCH policies and procedures.
7. Attends annual mandated in-services and maintains documentation of attendance.
8. Maintains and upgrades professional and technical competency in area of practice (through in-services, reading, continuing education or other methods and maintains documentation.
9. Maintains confidentiality of patient, customer and co-worker information.
10. Consistently maintains a calm and pleasant tone and appropriate demeanor with others.
11. Is attentive to others needs, concerns and ideas. Asks questions and summarizes to confirm understanding.
12. Addresses conflicts directly and promptly, focusing on problem-solving and a positive outcome. Does not blame or complain to others.
13. Values individuals and their diversity by creating and supporting a climate for success, as evidenced in peer feedback or self-reporting.
14. Consistently demonstrates flexibility by meeting the changing needs of the customer.
15. Manages time effectively to meet deadlines and commitments.
16. Proposes ideas for solving problems, improving processes or providing new services.
17. Demonstrates fiscal stewardship in the use of hospital resources

**DISCLAIMER STATEMENT**

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified, nor do they address the performance standards that must be maintained.

**REVIEWED BY**

Carol N. Velasquez, CNO  
(Signature and title)

**ADMINISTRATIVE APPROVAL**

Dorothy Cook, Director of HR  
(Signature and title)

**EMPLOYEE:**

I have read and understand the duties and responsibilities of this position. I have reviewed and agree to the contents of this position description and I am able to perform the job functions and meet the physical requirements without restriction(s):

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date